REGULAR BOARD MEETING HELD ON THE 26th DAY OF February, 2008

The Board of Education of the Madera Unified School District convened in a **Regular Board Meeting** in the Jack G. Desmond Gymnasium, 26490 Martin Street, Madera, California on **Tuesday**, **February 26**, **2008**, at 5:30 p.m.

ROLL CALL

Ray G. Seibert, President Carles Beckett, Acting Clerk/Trustee

J. Gary Adams, Trustee Robert E. Garibay, Trustee Loraine Goodwin, Trustee Philip D. Janzen, Trustee

Absent:

Michael H. Westley, Clerk/Trustee

Neddy Lopez, Madera High School, Student Board Representative Rosa Regalado, Madera South High School, Student Board Representative

Larry Risinger, Superintendent
Teri Bradshaw, Director, Fiscal Services
Jake Bragonier, Public Information Officer
Robert Chavez, Chief Academic Officer, K-12, Educational Services
Kathleen Lopes, Associate Superintendent, Educational Services
Kelly Porterfield, Associate Superintendent, Business and Operations
John Stafford, Chief Academic Officer K-12, Educational Services
Jerry Stehman, Director, Human Resources/Certificated
Fritz Ediger, Senior Administrative Assistant to the Superintendent
and the Board of Trustees

Absent:

David Pinnecker, Director, Human Resources/Classified

Andy Beakes, Principal, John Adams School Jesse Carrasco, Principal, Thomas Jefferson Middle School Tom Chagoya, Principal, Monroe School Lisa Chaney, Health Services Coordinator Arora Chavez, Principal, Eastin-Arcola School

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Carsten Christiansen, Principal, Alpha School

Rachel Church, Vice-Principal, Millview School

Marisa DiMauro, Director, Categorical Programs

Jennifer Gaviola, Director, Special Services

Barbara Gonzalez, Director, Purchasing

Michael Lennemann, Principal, Jack G. Desmond Middle School

Raul Lozano, Principal, Nishimoto School

Al Lopez, Farm Maintenance Manager, Madera South High School

Bob Madsen, Principal, Dixieland

Ron Pisk, Principal, Madera High School

Julie Prandini, TSA, Drug Free Schools

Jeff Smith, Operations Supervisor, Transportation

Sharon Stockdale, Librarian, Thomas Jefferson and Jack G. Desmond Middle Schools

Joe Zamilpa, School Safety Office Supervisor, Madera South High School

Amanda Wade, Teacher, Alpha School

Alice Rios, President, CSEA Chapter 169 Sue Thornton, MUTA President Josie Zaragosa, Chief Job Steward, CSEA Chapter 169 Ron Zaragosa, Vice-President, CSEA Chapter 169

There were approximately 250 visitors/District employees in attendance.

1. <u>CALL TO ORDER OF PUBLIC MEETING –</u> CLOSED SESSION IMMEDIATELY CONVENED

President Seibert called the Public Session of the Board of Education to order at 5:32 p.m. and immediately adjourned to Closed Session pursuant to Government Code Sections 54957, 54957.1 and 54957.6 and Education Code 35146, 44951, 48900, and 48918.

2. RECONVENE PUBLIC SESSION/CALL TO ORDER REGULAR MEETING -

3. PLEDGE OF ALLEGIANCE, OPENING, AND ACKNOWLEDGEMENT OF VISITORS AND MEDIA

President Seibert adjourned the Closed Session at 6:50 p.m., and he reconvened the Regular Meeting by calling the Public Session to order at 7:00 p.m. President Seibert appointed Trustee Beckett as Acting Clerk in the absence of Clerk/Trustee Westley. President Seibert welcomed the visitors and he asked Acting Clerk/Trustee Beckett to lead the flag salute. President Seibert asked Father Larry Toschi of St. Joachim's Catholic Church to lead the invocation. President Seibert explained the rules governing the Board meeting. The meeting was recorded on Tape No. 13–2007/08.

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4. <u>CLOSED SESSION REPORTABLE ACTIONS</u> (GOVERNMENT CODE SECTION 54957.1)

Superintendent Risinger announced there were not any reportable Closed Session actions.

5. ADOPTION OF AGENDA – MOTION NO. 89–2007/08

President Seibert stated that if the Board and/or Administration determined they wished to add to the Agenda under Miscellaneous Items, this would be the appropriate time. Superintendent Risinger stated that the numbering on items 8A12, 8A13, and 8A14 should be corrected. On the original agenda there were two agenda items 8A12.

It was moved by Trustee Garibay, seconded by Trustee Janzen, and unanimously carried to adopt the revised Agenda.

Ayes: Trustees Adams, Garibay, Goodwin, Janzen, Acting Clerk/Trustee Beckett

and President Seibert

Noes: None

Absent: Clerk/Trustee Westley

Abstained: None

6. STUDENT BOARD REPRESENTATIVE REPORT

Neddy Lopez, Madera High School Student Board Representative, gave an update of academic, athletic, and extracurricular activities going on at MHS.

Rosa Regalado, Madera South High School Student Board Representative, gave an update of academic, athletic, and extracurricular activities going on at MSHS.

7. COMMUNICATIONS

7A. PUBLIC HEARING

President Seibert opened the meeting for visitors to speak on a subject not on the Board Agenda. No one came forward to address the Board.

7B. STUDENT AND STAFF RECOGNITION

Michael Lennemann, Principal of Jack G. Desmond Middle School welcomed everyone to his school, and gave a little overview of the school. Desmond opened in the Fall of 2005, and Mr. Lennemann said that we have come a long way since school opened. He stated that the school is making great strides academically and athletically insuring student achievement. He also stated that he wanted to showcase

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a program put together by counselors Cindy Rodriguez and Becky Valdivia. The program he was speaking about is called Conference on Academic Progress of Students (CAPS). Mr. Lennemann said that this is a tool to monitor student's progress. CAPS is a conference with students regarding their academic progress, behavior, or anything that might keep them from being successful in the classroom. Every six weeks we extend the 2nd period class schedule and we have individual conferences with our students. We look at their CST scores, making individual goals and to work towards those goals. We look at their grade point average, trying to keep them above a 2.0 GPA, and not just satisfied with a 2.0 GPA but 3.0 GPA and higher. We talk about high school requirements, courses they can take so that they can go on to a University or College. It has been very successful, and he stated that they will continue to use this program in making Desmond Middle School students successful.

8. APPROVAL OF CONSENT AGENDA – MOTION NO. 90-2007/08, DOCUMENT NUMBERS 293-2007/08 THROUGH 305-2007/08, INCLUDING COMMERCIAL WARRANTS – EXHIBIT "A"; STAFFING CHANGES – EXHIBIT "B";

It was moved by Trustee Janzen, seconded by Trustee Adams, and unanimously carried to approve the consent agenda.

Ayes: Trustees Adams, Garibay, Goodwin, Janzen, Acting Clerk/Trustee Beckett,

and President Seibert

Noes: None

Absent: Clerk/Trustee Westley

Abstained: None

- 8A. ROUTINE BUSINESS TRANSACTIONS, ANNUAL RENEWAL OF PROGRAMS, BIDS, AGREEMENTS, NOTICES OF PUBLIC HEARINGS, AND PROCLAMATIONS:
- 8A1. APPROVAL OF SPECIAL BOARD MEETING CLOSED SESSION MINUTES OF FEBRUARY 11, 2008, REGULAR BOARD MEETING MINUTES OF FEBRUARY 12, 2008, AND SPECIAL BOARD MEETING CLOSED SESSION MINUTES OF FEBRUARY 19, 2008
- 8A2. ADOPTION OF RESOLUTION NO. 42-2007/08 FOR CALSTRS 403BCOMPLY CONTRACT RESOLUTION NO. 42-2007/08
- 8A3. APPROVAL TO ESTABLISH AN UNORGANIZED STUDENT BODY ACCOUNT AT DIXIELAND SCHOOL AND APPOINT A TRUSTEE TO MANAGE THE STUDENT BODY FUNDS DOCUMENT NO. 293-2007/08
- 8A4. APPROVAL OF VAVRINEK, TRINE, DAY & CO., LLP AS THE DISTRICT'S INDEPENDENT AUDITOR FOR THE 2007/08; 2008/09 AND 2009/10 FISCAL YEARS DOCUMENT NO. 294-2007/08
- 8A5. APPROVAL OF AN AGREEMENT BETWEEN MADERA UNIFIED SCHOOL DISTRICT AND MANGINI ASSOCIATES FOR THE DESIGN AND ENGINEERING OF PLACING 2 NEW

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PORTABLES AT LA VINA SCHOOL AND 3 NEW PORTABLES AT MILLVIEW ELEMENTARY SCHOOL FOR QEIA DOCUMENT NO. 295-2007/08

- 8A6. APPROVAL OF AN AGREEMENT BETWEEN MADERA UNIFIED SCHOOL DISTRICT AND MANGINI ASSOCIATES FOR THE DESIGN AND ENGINEERING OF PLACING 1 NEW PORTABLE PRESCHOOL AT PARKWOOD ELEMENTARY SCHOOL DOCUMENT NO. 296-2007/08
- 8A7. APPROVAL TO RATIFY PURCHASE OF 36' X 40' DSA PRESCHOOL PORTABLE AT PARKWOOD ELEMENTARY SCHOOL DOCUMENT NO. 297-2007/08
- 8A8. APPROVAL OF AN AGREEMENT BETWEEN MADERA UNIFIED SCHOOL DISTRICT AND MANGINI ASSOCIATES FOR THE DESIGN AND ENGINEERING OF RELOCATING 2 PORTABLES FROM EASTIN-ARCOLA TO PERSHING ELEMENTARY SCHOOL DOCUMENT NO. 298-2007/08
- 8A9. APPROVAL OF CONSULTANT AGREEMENT WITH DR. ANNA HAMRE TO CONDUCT A CHOIR CLINIC FOR MUSD CHOIR STUDENTS DURING SPRING SING DOCUMENT NO. 299-2007/08
- 8A10. APPROVAL OF CONSULTANT AGREEMENT WITH FRANK MARRERO TO CONDUCT ASSEMBLIES AT MADERA HIGH SCHOOL AND MADERA SOUTH HIGH SCHOOL ABOUT THE EFFECTS OF STEROID ABUSE DOCUMENT NO. 300-2007/08
- 8A11. APPROVAL TO RATIFY CONSULTANT AGREEMENT WITH BUREAU OF LECTURES AND CONCERT ARTISTS DOCUMENT NO. 301-2007/08
- 8A12. APPROVAL TO RATIFY CONSULTANT AGREEMENT WITH ERNIE GRITZEWSKY FOR 2 HIGH SCHOOL STUDENT ASSEMBLIES AT MADERA HIGH SCHOOL PROMOTING EDUCATION DOCUMENT NO. 302-2007/08
- 8A13. APPROVAL TO ADOPT THE FINDINGS, CONCLUSIONS AND RECOMMENDATIONS RELATED TO THE POSSIBLE EXPULSION OR READMISSION OF PUPILS AS THESE ARE PRESENTED TO THE BOARD IN OEN OR MORE OF THE FOLLOWING FORMS OF DOCUMENTATION:
 - > REPORT(S) OF ADMINISTRATIVE HEARING PANEL(S)
 - EXPULSION STATUS REVIEW REPORT(S) TO THE SUPERINTENDENT'S DESIGNEE
 - STIPULATED EXPULSION AGREEMENT(S)

THE GOVERNING BOARD IS ALSO REQUESTED TO ISSUE ORDERS CONSISTENT WITH THE ABOVE REFERENCED FINDINGS, CONCLUSIONS AND RECOMMENDATIONS RELATED TO THE POSSIBLE EXPULSION OR READMISSION OF PUPILS IN THE CASES OF THE FOLLOWING STUDENTS, HEREIN IDENTIFIED BY THEIR DISTRICT-ASSIGNED IDENTIFICATION NUMBERS: 5440, 986945, 987083, 995754, 502416, 202326, 987734, 302365, 15734, 5989, 302994, 955784, 302124, 996232, 5040, AND 302704 CONFIDENTIAL DOCUMENT NO. 303-2007/08

- 8A14. APPROVAL OF COMMERCIAL WARRANT LISTING DOCUMENT NO. 304-2007/08 EXHIBIT "A"
- 8B1. <u>HUMAN RESOURCES ITEMS STAFFING EXHIBIT "B" MOTION NO.</u> 90–2007/08

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8C. FIELD TRIP/EMPLOYEE CONFERENCE REQUESTS DOCUMENT NO. 305-2007/08

9. OLD BUSINESS

9A. NONE

10. NEW BUSINESS

- 10A. FIRST READING OF LIFE SKILLS CURRICULUM AND CHARACTER COUNTS! CHARACTER EDUCATION
- 10B. APPROVAL OF EARLY RETIREMENT ONE-TIME BONUS INCENTIVE MOTION NO. 91-2007/08, DOCUMENT NO. 306-2007/08

It was moved by Trustee Adams, seconded by Trustee Janzen, and unanimously carried to approve the Early Retirement One-Time Bonus Incentive.

Ayes: Trustees Adams, Garibay, Goodwin, Janzen, Acting Clerk/Trustee Beckett,

and President Seibert

Noes: None

Absent: Clerk/Trustee Westley

Abstained: None

10C. REVIEW AND APPROVAL OF POTENTIAL BUDGET REDUCTIONS FOR THE 2008-09 SCHOOL YEAR DOCUMENT NO. 307-2007/08

Superintendent Risinger stated that this item is being brought forward as a First Reading, rather than Review and Approval of Potential Budget Reductions for the 2008-09 School Year, and then will be brought back for Second Reading and Approval at the March 11, 2008 Board meeting.

Kelly Porterfield, Associate Superintendent of Business and Operations gave a power point presentation outlining a draft of the proposed budget reductions for the 2008-09 school year.

President Seibert stated that the Board of Trustees would now be entertaining public comment from the audience regarding the proposed budget reductions for the 2008-09 school year. He asked that they come to the podium and state their name and address.

Sue Thornton, 220 Autumn Road, Madera, California, MUTA President, addressed the Board regarding general issues with the cuts. The Board made cuts in the

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classroom, and they said they weren't going to do this. Only one District Office position was cut, two if you count the District Athletic Director position. If teachers need to teach their own P.E., that's one more thing they will need to do. So they have more work, and they aren't getting paid any more to do that. If rooms were cleaned every other day, due to reduction of custodial staff, teachers will need to do some of that themselves. She stated that she would like to see administration and the Board lead by example. Other issues were:

- 1. Board members don't need to take benefits
- 2. Superintendent should remain at current salary
- 3. Eliminate cell phone stipends
- 4. Go to desktops vs. laptops
- 5. Delay textbook adoptions
- 6. Retrieve \$100,000 from retiree benefits that's being carried forward
- 7. Utilize District trainers instead of consultants

Haley Wade, student, 2323 Trevor Way, Madera, California. She asked why is MULES being cut. Why is the Board considering cutting things that would be helpful for students? Does the Board not understand the importance of MULES? MULES teaches organization, the sport along with the skills needed to play that sport, it's not just about competition, but it's about learning respect and the sport, along with gaining pride and self esteem. It's not just about test scores, it's about educational opportunities. Students shouldn't suffer if there are other things that could be cut.

John Seybold, 116 Gable Way, Madera, California, addressed the Board to let them know that cuts in the budget should be made elsewhere. There are "more palatable cuts than the ones proposed" he stated. Why would the District spend \$12 million over the past five years to build the School of Ag, which he stated is the best in the state, and then turn and cut at the heart of that school? Why not return to having one principal, like the days when Ripperdan and Mt. Vista had one principal. Turn swimming over to the city. Eliminate cell phone stipends, switch from laptops to desk tops, and he stated that none of the cuts that he suggested impacts teaching or students.

Al Lopez, 1351 South Pine Street, Madera, California, Ag Farm Manager called himself very vital to the FFA program at Madera South High School and explained his job responsibilities. He stated that he never clocks out. He asked the Board to reconsider terminating his position. He said that if his position is terminated, MSHS will be losing a security guard, DJ and wrestling coach. He begged the Board to not leave a father and two children without a home.

Karen Mavrikis, 441 West Indianapolis, Fresno, California, Madera South High School Safety Officer addressed the Board on behalf of Al Lopez, Ag Farm Manager. She stated that he is very respected by students and is an excellent role model for kids. Terminating him decreases the ability to keep a safe school environment, she stated. She said that if we terminate Al Lopez, students will be losing a friend, brother and

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father figure.

Antonio Guzman-Rios, 17653 Brook Drive West, Madera, California stated that in the spirit of the present cuts, teachers have accepted 36:1 staffing ratio, but the District Office is taking only a \$200,000 cut in management positions. She stated that the District Office is balancing budgets on the backs of teachers and other union members. It's a token cut at the District Office.

Alice Rios, 801 North Granada, Madera California, CSEA Chapter 169 President, stated that she has general issues with the cuts. Too much staff at the District Office. She said that Mr. Porterfield stated that we need to stay solvent. She said that doesn't mean giving district administration 16 to 31 percent increases. She said that she has a real problem with administration's "me-too" clause. She also said that she has a problem with budgeting \$300,000 for the Merit System, and claims there are currently zero dollars in the Merit System. She referenced Trustee Adams once calling the District too top heavy, and then made the same claim herself. She said that she wants to go to the table to negotiate. We'll all give she stated.

Leticia Ruelas, 6171 North McCaffrey, Fresno, California said that the District and teachers had a "big battle with the strike issue. She said that we won that, but in reality, we didn't. She said that this is your chance now to make it up to us. What is the reserve for?

Amanda Wade, 2323 Trevor Way, Madera, California, asked that we keep cuts away from the students. She said don't eliminate P.E. specialists. She explained the importance of P.E. specialists and what they teach. We were told these cuts would not affect our students, she said. How does this not affect the students? Why are we cutting people in programs that make a positive impact on students? She said that cuts need to happen away from the students.

Carlos Uranga, 16998 Rio Plaza, Madera, California stated that he feels the District is being run too much like a business. He sated that he's given the District roughly 15 years as a supportive parent and community member, and he has noticed a difference in the way the District is now run. It's being run more like a business and education should be the most important thing. He also said that the District is being run like a business and at this point in time, you are seeking solutions that CEO's of businesses seek. Educating children should be priority number one. He asked that the Board lead by example.

Lisa Hardin, 1000 Riverview Drive, Madera, California, Transportation employee, stated that she is unhappy about the transportation cuts. These budget cuts will make 1,000 children walk to school. She said that she calls parents and administrators on her cell phone when there is a child not being picked up at a bus stop, and she pays for her cell phone herself (reference to cell phone stipends).

11. INFORMATION/REPORTS

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11A. STANDARDS REPORT

There was none.

11B. BUSINESS AND OPERATIONS UPDATE

There was none.

12. ANNOUNCEMENTS

Superintendent Risinger made the following announcements:

- 4/2 3:00 P.M., WASC MEETING WITH PARENTS AND COMMUNITY STAKEHOLDERS AT MT. VISTA HIGH SCHOOL
- 4:30 P.M., WASC RECEPTION WITH BOARD/PARENT GROUPS, ADMINISTRATION, LEADERSHIP TEAM, MADERA HIGH SCHOOL LIBRARY

5:15 P.M., WASC MEETING WITH PARENTS AND COMMUNITY MEMBERS, MADERA HIGH SCHOOL LIBRARY

13. MISCELLANEOUS

There were no items.

14. ADVANCED PLANNING

President Seibert made the following announcement:

Next Regular Board Meeting
Tuesday, March 11, 2008 - 7:00 p.m.

Jack G. Desmond Middle School Gymnasium, 26490 Martin Street, Madera, California 93638

15. SUGGESTED FUTURE AGENDA ITEMS

There were no items.

16. ADJOURNMENT MOTION NO. 93-2007/08

President Seibert adjourned the Public Session at 8:2	0 p.m.	
Fritz Ediger	Dated:	February 26, 2008

Fritz Ediger, Senior Administrative Assistant to the Superintendent and Board of Trustees